



UKCG Environmental Training Standard

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Introduction

This document focuses on the standard of environmental training applicable to those who manage, supervise or undertake construction related activities on UKCG sites.

UKCG members are committed to reducing the environmental impact of their activities, and recognise the need to take a leadership role in driving best practice within construction. UKCG member companies require that everybody engaged on their construction sites is able to demonstrate that they have the necessary environmental knowledge and skills to carry out their roles effectively. This will ensure compliance with environmental regulations and help promote wider sustainability within the sector.

This Standard sets out the **minimum** training expected for individuals to undertake their roles on UKCG construction sites. The requirement for individuals to be able to demonstrate formal environmental training is in addition to a demonstration of skill competency via the UKCG accepted record schemes.

Companies should select appropriate environmental training that reflects the needs of their organisation. This may include training which is comparable to the compliant courses referred to within this standard e.g. those endorsed by the relevant Sector Skills Council (e.g. *CITB* or *Summit Skills*) or Trade Association.

UKCG Environmental Training Standard for Site Managers

Introduction

UKCG member companies require that all site managers can demonstrate they have the necessary knowledge and skills to properly manage workplace environmental standards.

Definition of Manager

For the purpose of this Standard, managers are defined as those persons with direct responsibility for managing and planning construction related work activities on UKCG sites. They are typically site based, but may be visiting personnel, and may be employed by UKCG member companies or by subcontractors.

Training Standard

Managers must be able to demonstrate that they have sufficient knowledge of environmental matters by meeting the following requirements.

Satisfactory completion of either:

1. CITB accredited Site Environmental Awareness Training Scheme Plus (SEATS+) (one day SEATS course plus additional management modules)
2. A comparable course recognised by the relevant Sector Skills Council or Trade Association and approved by the UKCG Environmental Training Task Group.
3. Comparable internally developed training where the main contractor can demonstrate to UKCG that their course has content and outcomes at least equivalent to the course types in (1) and (2) above; or the subcontractor can demonstrate to the main contractor that their course has content and outcomes at least equivalent to the course types in (1) and (2) above.

Course Details

- Duration: not less than 2 days. (2 days equates to attendance at the one day SEATS course and one day from selected SEATS+ modules)
- Assessment: course must incorporate a form of assessment.

Evidence of competence

Managers must be in possession of a certificate that details the training provider, date awarded, course title and confirmation stating whether or not the delegate has passed the examination.

Refresher Training

Managers should attend refresher courses as defined by the training provider; this should not exceed five yearly intervals. If a refresher course is not available the original course, or similar, should be re sat at five yearly intervals.

Any update training within the five years is to be as directed by the Manager's employing company.

UKCG Environmental Training Standard for Site Supervisors

Introduction

UKCG member companies require that all site supervisors have the necessary knowledge and skills to carry out their tasks with due regard to the environment.

Definition of Supervisor

For the purpose of this Standard, supervisors are defined as those persons directly supervising construction related work on UKCG sites. They are typically site based, but may be visiting personnel, and may be employed by UKCG member companies or by subcontractors.

Training Standard

Supervisors must be able to demonstrate that they have sufficient knowledge of environmental matters by meeting the following requirements.

Satisfactory completion of either:

1. CITB accredited Site Environmental Awareness Training Scheme (SEATS)
2. A comparable course recognised by the relevant Sector Skills Council or Trade Association and approved by the UKCG Environment Training Task Group.
3. Comparable internally developed training where the main contractor can demonstrate to UKCG that their course has content and outcomes at least equivalent to the course types in (1) and (2) above; or the subcontractor can demonstrate to the main contractor that their course has content and outcomes at least equivalent to the course types in (1) and (2) above.

Course Details

- Duration: not less than 1 day.
- Assessment: course must incorporate a form of assessment.

Evidence of competence

Supervisors must be in possession of a certificate that details the training provider, date awarded, course title and confirmation stating whether or not the delegate has passed the examination.

Refresher Training

Supervisors should attend refresher courses as defined by the training provider; this should not exceed five yearly intervals. If a refresher course is not available the original course, or similar, should be re-sat at five yearly intervals.

Any update training within the five years is to be as directed by the Supervisors employing company.

UKCG Environmental Training Standard for Construction Operatives

Introduction

UKCG member companies require that all site operatives have the necessary knowledge and skills to carry out their tasks with due regard to the environment.

Definition of Operatives

For the purpose of this Standard, operatives are defined as those persons attending site to undertake construction activities and do not have any management or supervisory responsibilities. This excludes those enrolled on supervised apprentice training programmes. They may be employed by UKCG member companies or by subcontractors.

Training Standard

To comply with the UKCG Environmental Training Standard, operatives must hold:

- A relevant competency scheme card - such as CSCS - as per UKCG Accepted Records Scheme; having completed the CITB Health, Safety and Environment Test where required.

In addition to the above regularly attend relevant environmental tool box talks which are available to industry to manage specific environmental issues faced on site and expand environmental knowledge.

Evidence of competence

Operatives must be in possession of a relevant competency card.

Refresher Training

Operatives should renew their competency card as appropriate.